

Peninsula Humane Society & SPCA

Staff Veterinarian

Job Title: Staff Veterinarian
Department: Veterinary Services
FLSA Status: Exempt, Full-Time (*Will consider Part-Time*)
Salary: \$140,000 - \$180,000 per year, DOE
Competitive Compensation Package Available; Relocation and/or Student Loan Repayment Negotiable

If you're looking for an opportunity to join a team of dedicated shelter veterinarians, PHS/SPCA may be the perfect place for you!

PHS/SPCA is a successful, well-established non-profit humane society committed to serving the animals and people of our community. Among our major programs, PHS/SPCA adopts fully 100% of healthy, adoptable dogs and cats in our care and, through our charitably funded Hope Program, makes well and finds homes for thousands of animals who come to us sick, injured or too young to survive without supportive care.

This exciting opportunity invites a practiced veterinarian to join our team of experienced, compassionate shelter veterinarians in supporting a strong, well-established shelter veterinary medical program.

Summary: To ensure that PHS/SPCA is providing the highest quality veterinary medical care as well as humane care and treatment for all animals in accordance with PHS/SPCA policies and procedures, the California Veterinary Medical Board, and laws of the State of California. To ensure that all animals in the shelter receive adequate and appropriate veterinary care. To perform spay and neuter surgery. To perform procedures, medical evaluations, and treatment of animals. To hold animal health and welfare as the Veterinarians' primary concern.

By oath, all licensed veterinarians swear to protect animal health, relieve animal suffering, conserve animal resources, promote public health and advance medical knowledge.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

- Examine, diagnose, and prescribe treatment for animals in PHS/SPCA care as needed and as appropriate.
- Provide emergency medical care as needed.
- Perform surgical sterilization of owned and shelter dogs, cats, and rabbits. Perform other surgical procedures as indicated.

- As part of the Veterinary team, monitor health of the shelter population and work collaboratively with shelter managers to recognize, contain and treat contagious diseases, including zoonotic diseases.
- Regularly participate in rounds with Staff Veterinarians to discuss medical and surgical cases.
- Ensure animal medical records are maintained as required by law.
- Ensure every animal has a clear and concise plan regarding any medical condition(s), diagnosis, treatment, and prognosis.
- Provide shelter staff with clear and concise information regarding the medical condition, diagnosis, treatment plan and long-term prognosis.
- Consult with specialists on specific medical cases when appropriate.
- Participate in public vaccination clinics.
- Pursue adequate and appropriate continuing education.
- Perform animal necropsies and write reports for Animal Rescue & Control as needed.
- On occasion, serve as the after-hours contact for emergencies. Give advice by phone or text to Animal Rescue & Control, the NPVEC and PHS staff.
- Perform diagnostic tests including x-ray, blood work, cytology, and fecals.
- Provide leadership and direction to Registered Veterinary Technicians, Veterinary Assistants and department volunteers.
- Induce and maintain animals under anesthesia. Operate anesthetic machine and surgical monitoring equipment. Ensure that all animals are monitored while under anesthesia.
- Work with Veterinary Services managers to ensure department equipment in good working order.
- Participate in writing educational materials and articles for PHS/SPCA on occasion.
- Provide humane care and treatment of all sheltered animals.
- Euthanize and/or assist with euthanasia of animals as needed in accordance with PHS/SPCA policies and procedures and California state law.
- Maintain a clean and sanitary work area in all work spaces.

Supervisory Responsibilities:

Indirectly supervises Registered Veterinary Technicians, Veterinary Assistants, and volunteers.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

Upon hire, must pass a background check.

Able to work at least 2 days per week (Mon-Fri), if applying for part-time.

Education and/or Experience:

Doctor of Veterinary Medicine degree with one or more years' experience in clinic setting; or equivalent combination of education and experience. Experience working in a fast-paced environment; preferably in a shelter medicine environment.

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, shelter medical records and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization. Good oral and written communication skills.

Mathematical Skills:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

Computer Skills:

Must become proficient with Chameleon database software and Microsoft Office Suite within probationary period (first six months from hire date).

Certificates, Licenses, Registrations

Valid California Veterinary Medical License. Valid California Driver's License with a satisfactory driving record to be insured by our insurance company.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands and fingers to grab, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is

occasionally required to sit. The employee must frequently lift and/or move up to 50-75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodation may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is routinely exposed to toxic or caustic chemicals; routine exposure to zoonotic diseases, aggressive and feral animals; routinely exposed to mechanical moving parts; outside weather conditions and risk of radiation. The noise level in the work environment is usually loud.

We are an Equal Opportunity Employer and welcome a diverse pool of applicants.
EOE/M/F/D/V/SO