

# Peninsula Humane Society & SPCA

## Wildlife Veterinarian

<b>Job Title:</b>	Wildlife Veterinarian
<b>Department:</b>	Wildlife Care Services
<b>Reports To:</b>	Director of Operations
<b>FLSA Status:</b>	Exempt/Part-Time (20-24 hours/week)
<b>Salary:</b>	\$85K – \$100K per year, depending on experience

*Excellent Benefits Package Available*

**Summary:** To ensure Wildlife Rehabilitation Program patients receive the highest quality veterinary medical care in accordance with PHS/SPCA policies and procedures, the California Veterinary Medical Board, and laws of the State of California. To perform procedures, medical evaluations, and treatment of wildlife. To hold animal health and welfare as the Veterinarians' primary concern.

By oath, all licensed veterinarians swear to protect animal health, relieve animal suffering, conserve animal resources, promote public health and advance medical knowledge.

**Essential Duties and Responsibilities** include the following. Other duties may be assigned.

- Examine, diagnose, and prescribe treatment for animals in Wildlife Rehabilitation Program as needed and as appropriate.
- Provide emergency medical care as needed.
- As part of the Veterinary team, work collaboratively with wildlife managers to recognize, contain, and treat contagious diseases, including zoonotic diseases.
- Collaborate with the Director of Operations and Wildlife Rehabilitation Manager to establish and implement veterinary medical policies and procedures as appropriate.
- Ensure animal medical records are maintained as required by law.
- Provide wildlife staff with clear and concise information regarding the medical condition, diagnosis, treatment plan and long-term prognosis.
- Pursue adequate and appropriate continuing education.
- Perform diagnostic tests including x-ray, blood work, cytology, and fecals.
- Provide leadership and direction to Registered Veterinary Technicians.
- Induce and maintain animals under anesthesia. Operate anesthetic machine and surgical monitoring equipment. Ensure that all animals are monitored while under anesthesia.
- Work with Wildlife Manager to ensure department equipment in good working order.
- Euthanize and/or assist with euthanasia of animals as needed in accordance with PHS/SPCA policies and procedures and California state law.
- Perform animal necropsies and write reports as needed. This may include providing reports for other PHS/SPCA departments and/or partner animal welfare agencies.
- Maintain DEA license for LECCWC and San Jose satellite location.
- Attend continuing education seminars.

- Maintain a clean and sanitary work area in all workspaces.
- Work collaboratively with all members of the Wildlife Rehabilitation Program.

**Supervisory Responsibilities:**

Indirectly supervises Registered Veterinary Technicians

**Qualifications:**

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Upon hire, must pass a background check.

**Education and/or Experience:**

Doctor of Veterinary Medicine degree with two or more years of experience in wildlife setting; or equivalent combination of education and experience. Experience working in a fast-paced environment; preferably in a wildlife medicine environment.

**Language Skills:**

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, shelter medical records and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization. Good oral and written communication skills.

**Mathematical Skills:**

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

**Reasoning Ability:**

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations.

**Computer Skills:**

Proficient with WORMD Database and Microsoft Office Suite within probationary period (first six months from hire date).

**Certificates, Licenses, Registrations**

Valid California Veterinary Medical License. Valid California Drivers License with a satisfactory record to be insured on PHS license.

**Physical Demands:**

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands and fingers to grab, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 50-75

pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

**Work Environment:**

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is routinely exposed to toxic or caustic chemicals; routine exposure to zoonotic diseases, aggressive and feral animals; routinely exposed to mechanical moving parts; outside weather conditions and risk of radiation. The noise level in the work environment is usually loud.

*We are an Equal Opportunity Employer and welcome a diverse pool of applicants.*  
EOE/M/F/D/V/SO