

Peninsula Humane Society & SPCA

Spay/Neuter Veterinarian

Job Title: Spay Neuter Veterinarian
Department: Veterinary Services
FLSA Status: Exempt, Part-Time
Salary: \$85K - \$150K per year, DOE
Excellent benefits package available (20 hours or more per week)

Summary: To ensure that PHS/SPCA is providing the highest quality veterinary medical care as well as humane care and treatment for all animals in accordance with PHS/SPCA policies and procedures, the California Veterinary Medical Board, and laws of the State of California. To perform high-quality medical and surgical care. To perform procedures, medical evaluations, and treatment of animals. To hold animal health and welfare as the Veterinarians' primary concern.

This position performs high volume spay and neuter surgeries on cats, dogs, and rabbits. The veterinarian may be required to perform other common surgical procedures at the time of spay/neuter.

By oath, all licensed veterinarians swear to protect animal health, relieve animal suffering, conserve animal resources, promote public health and advance medical knowledge.

Essential Duties and Responsibilities include the following. Other duties may be assigned.

Perform a minimum of 20-25 spay/neuter surgeries on average each working day, with minimal complications. Perform other surgical procedures as indicated.

Perform surgical sterilization of owned and shelter dogs, cats, and rabbits.

Perform pre-operative examinations and make decisions regarding each animal's health and suitability to undergo surgery.

Deliver high-quality veterinary care in a fast-paced, high-volume environment.

Provide emergency medical care as needed.

Induce and maintain animals under anesthesia. Operate anesthetic machine and surgical monitoring equipment. Ensure that all animals are monitored while under anesthesia.

Ensure animal medical records are maintained as required by law and according to PHS/SPCA policies and procedures.

Perform diagnostic tests including x-ray, blood work, cytology, as needed for animals admitted to the clinic.

Pursue adequate and appropriate continuing education. Maintain up-to-date knowledge of animal health protocols, surgical procedures and companion health issues.

Provide leadership and direction to Registered Veterinary Technicians, Veterinary Assistants and department volunteers.

Build effective relationships through positive interaction and communication with clients, staff and volunteers

Work with Veterinary Services managers to ensure department equipment in good working order.

Provide humane care and treatment of all animals.

Euthanize and/or assist with euthanasia of animals as needed in accordance with PHS/SPCA policies and procedures and California state law.

Maintain a clean and sanitary work area in all workspaces.

Supervisory Responsibilities:

Indirectly supervises Registered Veterinary Technicians, Veterinary Assistants, and volunteers.

Qualifications:

To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skill, and/or ability required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Must be punctual and maintain regular, predictable attendance. Desire to thrive in a high volume, fast paced environment.

Upon hire, must pass a background check.

Education and/or Experience:

Doctor of Veterinary Medicine degree with two or more years experience in clinic setting; or equivalent combination of education and experience. Experience working in a fast-paced environment; preferably in a shelter medicine environment.

Language Skills:

Ability to read and interpret documents such as safety rules, operating and maintenance instructions, shelter medical records and procedure manuals. Ability to write routine reports and correspondence. Ability to speak effectively before groups of customers or employees of organization. Good oral and written communication skills.

Mathematical Skills:

Ability to add, subtract, multiply, and divide in all units of measure, using whole numbers, common fractions, and decimals. Ability to compute rate, ratio, and percent.

Reasoning Ability:

Ability to apply common sense understanding to carry out instructions furnished in written, oral, or diagram form. Ability to deal with problems involving several concrete variables in standardized situations. Ability to manage priorities with positive results.

Computer Skills:

To perform this job successfully, an individual must become proficient with Clinic HQ and Chameleon software within probationary period (first six months from hire date). Computer literate in a Windows environment.

Certificates, Licenses, Registrations

Valid California Veterinary Medical License.

Physical Demands:

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this Job, the employee is regularly required to stand; walk; use hands and fingers to grab, handle, or feel; reach with hands and arms; climb or balance; stoop, kneel, crouch, or crawl; and talk or hear. The employee is occasionally required to sit. The employee must frequently lift and/or move up to 50-75 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception and ability to adjust focus.

Work Environment:

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job, the employee is routinely exposed to toxic or caustic chemicals; routine exposure to zoonotic diseases, aggressive and feral animals; routinely exposed to mechanical moving parts; and risk of radiation. The noise level in the work environment is usually loud.

No late evenings, weekends or holidays; however may need to be available for an occasional Saturday for mobile spay neuter services. Must be available to work within Monday – Friday.

We are an Equal Opportunity Employer and welcome a diverse pool of applicants.
EOE/M/F/D/V/SO