Peninsula Humane Society & SPCA

MISSION STATEMENT

The Peninsula Humane Society & SPCA, a private non-profit, builds healthy relationships between people and animals.
PHS/SPCA CORE VALUES

❖ We strive to act in and advocate for the best interest of animals

❖ We respond to the individual needs of animals

❖ We work with passion and compassion

❖ We believe that animals should be treated with dignity and respect as creatures with feelings, and strive to ensure that

❖ We strive to create an environment where there is mutual care, trust and respect
The spirit of this code is as important as its contents. It is our mutual commitment to provide a working environment that embodies and fosters trust, respect and partnership while fulfilling the mission, vision and goals of the Peninsula Humane Society & SPCA.

The Staff and Volunteers of PHS/SPCA will act in a manner that is honest, fair and trustworthy on behalf of the society itself as well as the community we serve.

We will be guided by these principles:

- We honor our commitments to each other and the public
- We focus on solving problems, not placing blame
- We base our decisions on the most accurate information available and respect confidentiality---always.
- We consult with the appropriate persons and resources when making a decision
- We take any concern directly to the person involved, and do not tolerate gossip, rumors or innuendos.
- We offer constructive criticism within the proper context
- We are aware of the impact individuals and groups have on our mission, vision and goals.
- We encourage prudent risk-taking in the pursuit of innovation
- We recognize that staff and volunteers have accountability to our code of ethics in their daily interactions with each other and with members of the public