

Peninsula Humane Society & SPCA

MISSION STATEMENT

The Peninsula Humane Society & SPCA, a private non-profit, builds healthy relationships between people and animals.



Peninsula Humane Society & SPCA



PHS/SPCA CORE VALUES

- ❖ We strive to act in and advocate for the best interest of animals
- ❖ We respond to the individual needs of animals
- ❖ We work with passion and compassion
- ❖ We believe that animals should be treated with dignity and respect as creatures with feelings, and strive to ensure that
- ❖ We strive to create an environment where there is mutual care, trust and respect



PHS/SPCA CODE OF ETHICS

The spirit of this code is as important as its contents. It is our mutual commitment to provide a working environment that embodies and fosters trust, respect and partnership while fulfilling the mission, vision and goals of the Peninsula Humane Society & SPCA.

The Staff and Volunteers of PHS/SPCA will act in a manner that is honest, fair and trustworthy on behalf of the society itself as well as the community we serve.

We will be guided by these principles:

- We honor our commitments to each other and the public
- We focus on solving problems, not placing blame
- We base our decisions on the most accurate information available and respect confidentiality---always.
- We consult with the appropriate persons and resources when making a decision
- We take any concern directly to the person involved, and do not tolerate gossip, rumors or innuendos.
- We offer constructive criticism within the proper context
- We are aware of the impact individuals and groups have on our mission, vision and goals.
- We encourage prudent risk-taking in the pursuit of innovation
- We recognize that staff and volunteers have accountability to our code of ethics in their daily interactions with each other and with members of the public